

CSR Management

Basic CSR Policy

In 2003, the Nippon Chemi-Con Group released the Nippon Chemi-Con Group Charter of Corporate Behavior as an internal and external declaration of our commitment to business activities that ensure our position as a corporation that contributes to society through fair and transparent business activities.

Based on the spirit of this Charter of Corporate Behavior, the Nippon Chemi-Con Group Business Conduct Guidelines outline the character that every executive and employee of the Nippon Chemi-Con Group must apply to our daily corporate activities. As a company that provides products and services capable of contributing to the lifestyles of people around the world, we strive for harmony with international society while maintaining our commitment to the local community and stakeholders. We are committed to compliance with the laws and regulations of each country and practice honest business activities based on sound corporate ethics and a strong awareness of our position as a corporate citizen.

Positioning of CSR Activities

Nippon Chemi-Con does not simply pursue profits. We strive to fulfill our social responsibilities as a corporation and contribute to the greater society. With this in mind, we position CSR activities as a core aspect of our business activities.

CSR Promotion System

The Nippon Chemi-Con Group has established a CSR promotion system within the Nippon Chemi-Con Administration Department to work with each department and factory on specific activities.

We go beyond simple corporate activities. For example, in the area of social contributions, we collaborate with labor unions on activities such as purchasing wheelchairs through soda can pull tab collections, providing vaccinations to developing countries through PET bottle cap collection, and donating clothing to developing countries.

In 2014, we launched healthy company initiatives that focus on the health management of employees and their families. We are promoting activities that involve employee families to ensure that both employees and their families lead energetic, healthy lifestyles.

Participation in UN Global Compact

On January 26, 2012, the Nippon Chemi-Con Group announced our support for and participation in the United Nations Global Compact (UNGC). The UNGC is comprised of 10 universal principles related to four areas: human rights, labour, environment, and anti-corruption. The Nippon Chemi-Con Group is working to incorporate the 10 principles of the UNGC into our daily business activities in order to achieve a high level of corporate social responsibility and meeting the expectations of all our stakeholders.

The Ten Principles of the UN Global Compact

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| 1 Human Rights | Principle 1 Businesses should support and respect the protection of internationally proclaimed human rights; and |
| | Principle 2 make sure that they are not complicit in human rights abuses. |
| 2 Labour | Principle 3 Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining; |
| | Principle 4 the elimination of all forms of forced and compulsory labour; |
| | Principle 5 the effective abolition of child labour; and |
| | Principle 6 the elimination of discrimination in respect of employment and occupation. |
| 3 Environment | Principle 7 Businesses should support a precautionary approach to environmental challenges; |
| | Principle 8 undertake initiatives to promote greater environmental responsibility; and |
| | Principle 9 encourage the development and diffusion of environmentally friendly technologies. |
| 4 Anti-Corruption | Principle 10 Businesses should work against corruption in all its forms, including extortion and bribery. |



SDGs

We aim to contribute to the sustainable development goals (SDGs) outlined in the 2030 Agenda for Sustainable Development adopted at the September 2015 UN Summit.

SUSTAINABLE DEVELOPMENT GOALS 17 GOALS TO TRANSFORM OUR WORLD

