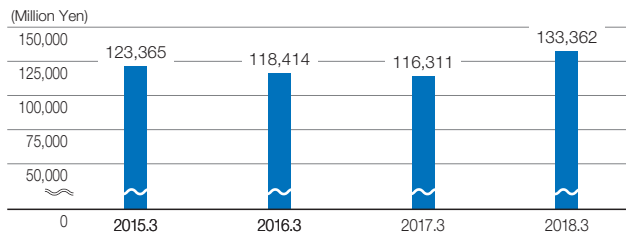


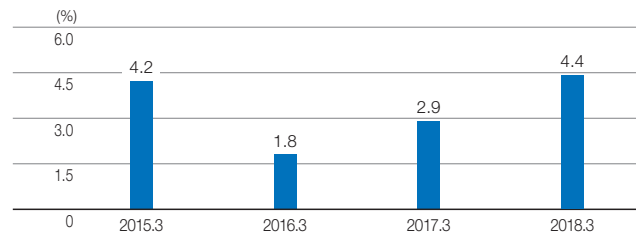
Financial Highlights / Non-financial Highlights

Net sales



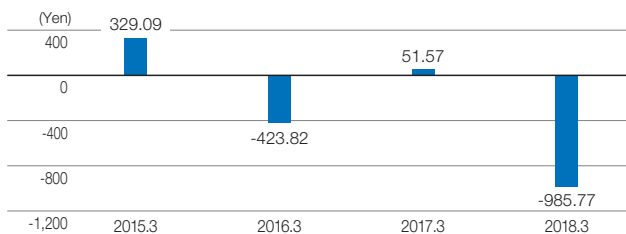
Sales for automotive applications have steadily expanded.

Operating income margin

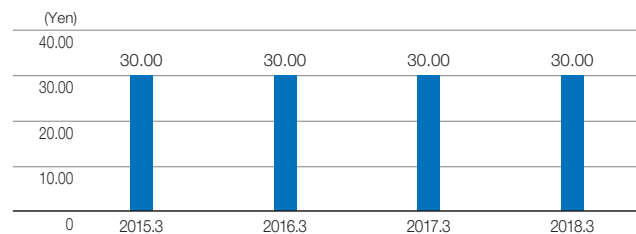


Over the medium term, we have set a goal of 6%.

Profit (loss) per share (EPS)

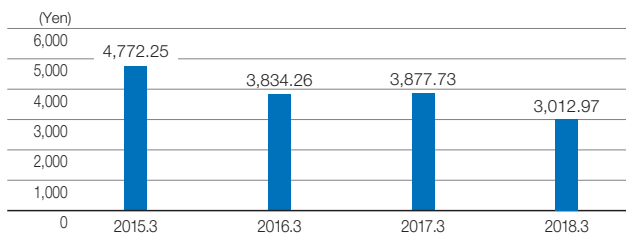


Dividend per share (DPS)

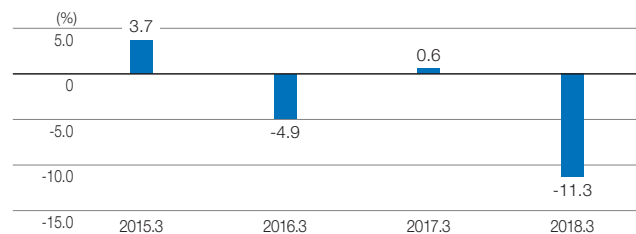


We work to provide stable dividends.

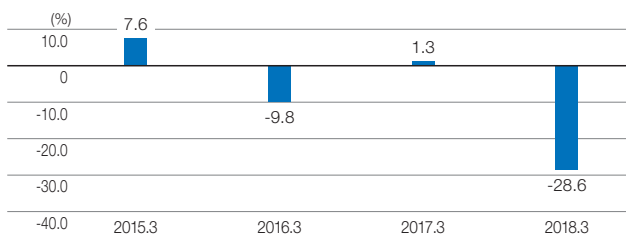
Book value per share (BPS)



Return on assets (ROA)

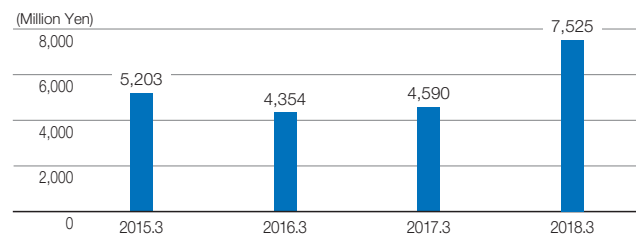


Return on equity (ROE)



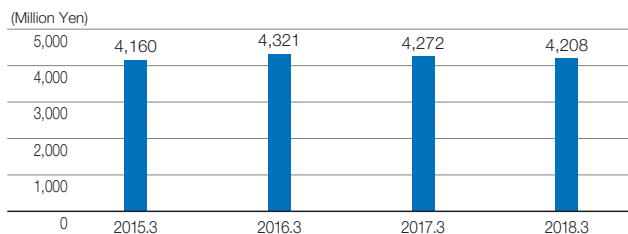
Over the medium term, we have set a goal of 8%.

Capital investment



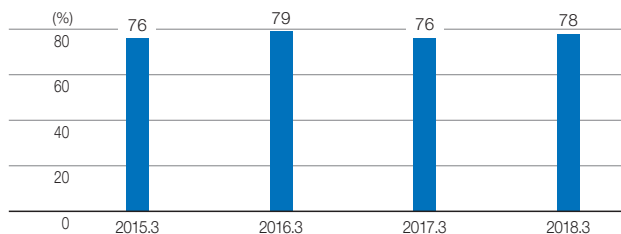
In addition to investments for streamlining and expanding production facilities for capacitors and capacitor materials, our capital investments are focused on creating product samples and establishing mass production for next-generation products.

R&D expenses



Our medium-term plans outline maintaining R&D investments equivalent to 3-4% of net sales for technology development, the driving force behind corporate growth.

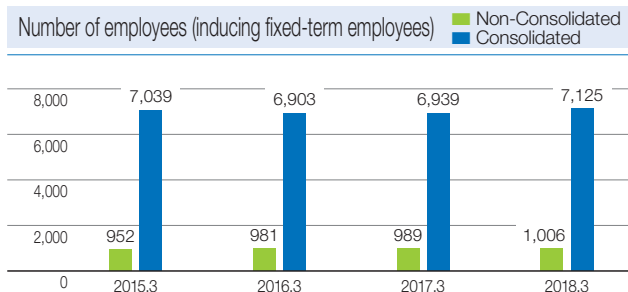
Overseas sales ratio



Recent years have seen a marked contraction of the domestic market and expansion of the Chinese market.

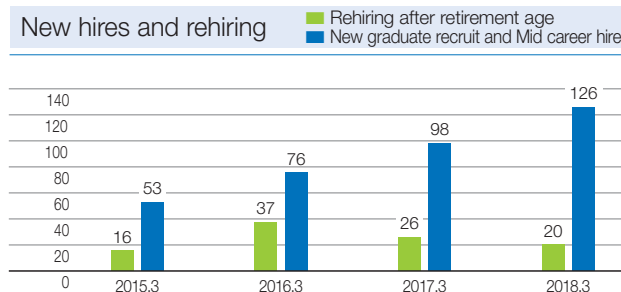
We will promote optimal sales strategies that account for other countries and regions as well.

Number of employees (including fixed-term employees)

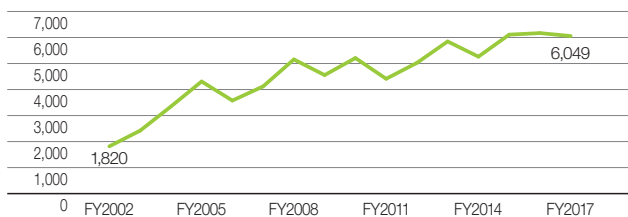


Our employee numbers are stable and there has been no significant fluctuation.

New hires and rehiring

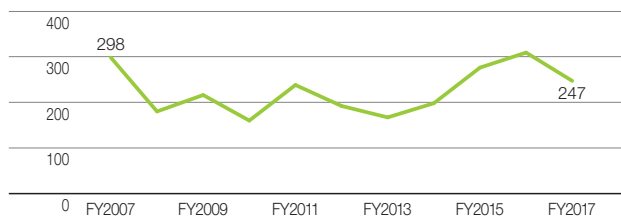


Compliance of the products



Since EU ELV directive came into force in July 2003, other laws and regulations concerning chemical substances, such as EU RoHS directive in 2006, EU REACH regulation in 2007, were enacted and enforced. In response to those movements, our customers demand "Green products" which do not contain hazardous substances. The graph shows the investigation number transition concerning "non-containment of the hazardous substances in our products" from the customers. There were about 2,000 inquiries in FY2002, but they were increased to over 6,000 inquiries in recent years as laws and regulations had been strengthened. Importance and concern of "Law compliancy of the products" can be read through this numerical value.

Chemical substances management audits on suppliers



In order to confirm law compliancy of purchased materials and parts, Nippon Chemi-Con Group periodically conducts environmental audit, including on-site audit, on the suppliers, aiming at guidance to the suppliers and at progressing information.

Using various methods including green procurement, audits on suppliers, and analysis confirmation, Nippon Chemi-Con Group is strengthening law compliance of the products, regardless of direct or indirect sales in the market.